



# EMPLOYMENT TRIBUNALS

**Claimant:** (1) Mr A Tihomirov  
(2) Mrs K Jaroszevska

**Respondent:** Cognithan Ltd

## JUDGMENT

The first claimant's application dated 26 November 2023 for reconsideration of the judgment sent to the parties on **20 November 2023** is refused.

The second claimant's application dated 4 December 2023 the reconsideration the judgement sent to the parties on 20 November 2023 is refused

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because.

1.The Judgment arose as neither claimant paid the ordered deposit.

2.The first claimant appeals because he said he was unaware of how to make the payment of the deposit and had not received information. The deposit orders are shown on the tribunal's record as having been sent on 21 June and they were accompanied with instructions on how to make payment. Failure to understand how to make a payment is not sufficient grounds for a judgement to be reconsidered.

3.The second claimant asks for a reconsideration as she says she could not afford to pay the deposit at the time and she missed the deadline when she was able to do so. The deposit order was made at a hearing in May 2023.The amount ordered was £50. It was to be paid within 21 days of the date of the order, which was sent to the parties on 21 June 2023.

4 The claimant did not make any application when the deposit order was

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made to indicate that she would be in a position to pay the deposit at a later date. She did not make any application to vary the deposit order. She took no action until the judgement itself was issued some months later.

5. She has not provided sufficient explanation as to why she did not contact the tribunal until December.

03 January 2024

Employment Judge McLaren