



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Smith, Mr R Hawkes, Miss Elena Evryiades, Mr Dean Ferns

**Respondent:** SOVEREIGN BUSINESS INTEGRATION GROUP PLC (in liquidation)

## JUDGMENT

The claims are all struck out.

## REASONS

1. By a letter dated **4 July 2023**, the Tribunal gave the claimants an opportunity to make representations or to request a hearing, as to why the claims should not be struck out because
  - They have not been actively pursued.
2. The claimants have failed to make representations in writing, or failed to make any sufficient representations, why this should not be done or to request a hearing. The claims are therefore struck out.

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Employment Judge R Lewis  
29.12.23

JUDGMENT SENT TO THE PARTIES ON  
10/01/2024

FOR THE TRIBUNAL OFFICE