



EMPLOYMENT TRIBUNALS

Claimant: Miss K Sepczynska

Respondent: The Rowan Organisation

Heard at: Birmingham **On:** 16 January 2023

Before: Employment Judge J Jones
Mr P Wilkinson
Mr A Moosa

Appearances

For the claimant: In person

For the respondent: Mr R Lassey (counsel)

JUDGMENT ON REMEDY

1. The respondent is to pay to the claimant the total sum of **£7,029.29** as compensation for failure to make reasonable adjustments (breakdown below)

| Head of loss | Amount | Interest |
|--------------------|---------------|------------------|
| Injury to feelings | £3,500 | £841.53 |
| Loss of earnings | £2,400 | £288.26 |
| Total | £5,900 | £1,129.79 |

2. Stay of execution on the Judgment refused.

Employment Judge J Jones
16 January 2023