



EMPLOYMENT TRIBUNALS

Claimant: Mr G Thirkell

Respondent: Architectural Building Fabrication Limited

Heard at: Birmingham (hybrid)

On: 24, 25 & 26 January 2023

Before: Employment Judge J Jones
Mr K Hutchinson
Mr T Liburd

Representation

Claimant: in person

Respondent: Ms J Duane (counsel)

JUDGMENT

The claims of constructive unfair dismissal, age discrimination and harassment related to age fail and are dismissed.

Employment Judge J Jones
Date: 25 January 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.