



Case Numbers: 1303408/2021  
and 1303401/2021

## EMPLOYMENT TRIBUNALS

Claimants

(1) Mr D Steers  
(2) Ms A Briscoe

-v-

Respondent

UPS Limited

## FINAL MERITS HEARING (CONDUCTED USING THE CLOUD VIDEO PLATFORM)

Heard at: **Centre City Tower, Birmingham**

On: **28-30 November 2022**

Before: **Employment Judge Perry (sitting alone)**

### Appearances

For the Claimants:

**Both in person**

For the Respondent:

**Mr R Lassey (counsel)**

## JUDGMENT

1. The claimants' complaints that they were unfairly dismissed by the respondent on 9 and 7 April 2021 respectively are not well founded and their complaints are dismissed.

**Employment Judge Perry**

Dated: 30 November 2022