



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) **On:** 23 November 2023

Claimant: Mr Peter Gretton

Respondents: (1) Almond Gibson Limited
(2) Secretary of State for Business, Energy and Industrial Strategy

Before: Employment Judge E Fowell

Representation:

Claimant In Person

Respondent Mr Parag Soni

JUDGMENT

1. The claimant was an employee of the first respondent at all material times.
2. The claimant is entitled to payments from the second respondent under Part XII Employment Rights Act 1996 (Insolvency of Employers) as follows:
 - (a) arrears of wages for the last eight weeks of his employment, ending on 20 November 2022;
 - (b) one week's notice pay in full;
 - (c) payment for his accrued but untaken holiday entitlement for the period 6 April to 20 November 2022, at 28 days per annum, allowing for 5 days' holiday taken.
3. The amounts are to be assessed and paid by the second respondent.
4. The claimant's claim against the first respondent is dismissed as out of time.

Employment Judge Fowell

Date 23 November 2023