



EMPLOYMENT TRIBUNALS

Claimant: Miss S Bromfield

Respondent: Housing Options (UK) Limited (in voluntary liquidation)

RULE 21(2) HEARING

Heard at: Birmingham (via CVP)

On: 4 January 2024

Before: Employment Judge Camp

Appearances

For the claimant: no appearance

For the respondent: no appearance

JUDGMENT

- (1) The claimant's complaint of so-called 'ordinary' unfair dismissal under section 98 of the Employment Rights Act 1996 succeeds.
- (2) The claimant's other complaints fail and are dismissed.
- (3) The claimant has not sought reinstatement or re-engagement.
- (4) The claimant is awarded, and the respondent must pay her, compensation as follows:
 - a. a basic award of **£2448**
 - b. a compensatory award of £nil.

EJ Camp
4th January 2024

Note:

- (1) Reasons were given orally at the hearing. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.
- (2) You may request a transcript of the recording of this hearing, for which a charge may be payable. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:
<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>