



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Clarke

Respondent: Secretary of State for Justice

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton

On: 11 to 15 December 2023

Before: Employment Judge Gray and **Members:** Ms Lloyd-Jennings and Mr Wakeman

Appearances

For the Claimant: Miss Moizer (Counsel)

For the Respondent: Mr Yetman (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is that:

- The Claimant's complaints of indirect disability discrimination, failure in the duty to make reasonable adjustments and discrimination arising from disability, all fail and are dismissed.

Employment Judge Gray
Dated 15 December 2023

Sent to the Parties on: 09 January 2024

For the Tribunal Office:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>