



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant** and **Respondent**

**Mr M. Gratton** **European Student Placement Agency Ltd**

**Held at: Exeter by Video**

**On: 14/15 December 2023**

**Before: Employment Judge Smail**

## **Appearances**

**Claimant:** In Person

**Respondent:** Mr Colin Blackburn (Director)

# JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent.
2. The Claimant contributed 75% to his own dismissal.
3. The Respondent must pay the Claimant compensation in the sum of £4,722.25 within 14 days.

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Employment Judge Smail

Dated 15 December 2023

Judgment sent to the Parties on 09 January 2024

For the Tribunal Office