



EMPLOYMENT TRIBUNALS

Claimant: Ms. J. Beard

Respondent: Sky Retail Stores Limited

Heard at: London South via CVP

On 18 December 2023

Before: Employment Judge T.R. Smith

Representation

Claimant: In person

Respondent: Mr. Multani (paralegal)

JUDGMENT

1.The claimant's claim of constructive unfair dismissal and unlawful deduction from wages (none payment of bonus) was presented outside the time limit prescribed under sections 111(2) and 23(2) and the Employment Rights Act 1996 in circumstances where it was reasonably practicable to be presented within time.

2.The claimant's claims of constructive unfair dismissal and unlawful deduction from wages are therefore dismissed.

Employment Judge T.R.Smith

Date 18 December 2023