



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Zain

**Respondent:** Rico Sabor Dover Limited

**Heard at:** London South (by video)

**On:** 27 November 2023

**Before:** Employment Judge T Knowles

## **Representation**

**Claimant:** Mrs J Saber (on behalf of all Claimants)

**Respondent:** No appearance

# JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant's claim of unauthorised deductions from wages is well-founded.
2. The Respondent is ordered to pay to the Claimant the sum of £192.40 gross. The Respondent shall be responsible for the deduction of employee tax and national insurance as required by law.

Employment Judge T Knowles

27 November 2023

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>