



EMPLOYMENT TRIBUNALS

Claimant: Miss F De Jesus

Respondent: Rico Sabor Dover Limited

Heard at: London South (by video)

On: 27 November 2023

Before: Employment Judge T Knowles

Representation

Claimant: Mrs J Saber (on behalf of all Claimants)

Respondent: No appearance

JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant's claim of unauthorised deductions from wages is well-founded.
2. The Respondent is ordered to pay to the Claimant the sum of £475.00 gross. The Respondent shall be responsible for the deduction of employee tax and national insurance as required by law.

Employment Judge T Knowles

27 November 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>