



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Hayley-Bell

Respondent: Arriva London North

Heard at: Watford **On:** 13 and 14 November 2023

Before: Employment Judge Partington

Representation

Claimant: In person

Respondent: Alice Defriend, Counsel

JUDGMENT

The Claimant's claim for automatic unfair dismissal under section 100(1)(c), (d) and (e) of the Employment Rights Act 1996 is not well founded and is dismissed.

The Claimant's claim for unfair dismissal under section 98 Employment Rights Act 1996 is not well founded and is dismissed.

Employment Judge **Partington**

Date 1 December 2023

JUDGMENT SENT TO THE PARTIES ON
9 January 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>