



EMPLOYMENT TRIBUNALS

Claimant: Mr N Gaballonie

Respondent:

1. MT Sheldon LTD
2. Spur Associates LTD
3. Benjamin David Caudell Abrahams
4. Christian Arden

JUDGMENT

The complaint of that the claimant was unfairly dismissed and for a redundancy payment are struck out.

REASONS

1. The claimant complains of unfair dismissal and claims a redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint or claim a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such complaints
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complains should not be struck out.
6. Accordingly, the complaints of unfair dismissal and for a redundancy payments are struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Quill
Date: 08/12/2023

JUDGMENT SENT TO THE PARTIES ON:

09/01/2024

FOR THE TRIBUNAL OFFICE