



# Ministry of Defence

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Ref: FOI2023/12769

[REDACTED]

20 November 2023

Dear [REDACTED]

Thank you for your email of 23 October 2023 to the Ministry of Defence (MOD) requesting the following information:

*"I would like to make a request under the Freedom of Information Act.*

*It concerns the number of civil servants who are on specific 'homeworking contracts' which allow them to work five days a week from home. Please could you send this number for the following periods: 2022-23 2021-22 2020-21 2019-20*

*Could you also send the total number of civil servants employed by the department for each of these years."*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence (MOD), and I can confirm that some of the information in scope of your request is held. However, some of the information you have requested falls entirely within the scope of an absolute exemption under Section 21 (Information reasonably accessible by other means) of the FOIA.

Section 21(1) has been applied to the second part of your request, as the information is already in the public domain and therefore, reasonably accessible to you. Section 21 is an absolute exemption and as such, there is no requirement to consider the public interest in making a decision to withhold the information. The Biannual Civilian Personnel Report (BCPR) Table 1 is FTE, and Table 3 Headcount can be found at the following link:

<https://www.gov.uk/government/collections/mod-biannual-civilian-personnel-statisticsindex>

In answer to the first part of your request, the table below records the number of Civil Servants on MOD Payroll, recorded as a home worker on the HR management system, by contractual agreement. The data records part-time workers who may not work five days a week as well as full time workers. It has not been possible to identify if the employee is contracted to do five days a week or if they are working compressed hours.

	<b>FY 19/20</b>	<b>FY 20/21</b>	<b>FY 21/22</b>	<b>FY 22/23</b>
Full Time	279	111	123	117
Part Time	31	12	11	14
<b>Grand Total</b>	<b>310</b>	<b>123</b>	<b>134</b>	<b>131</b>

Figures record the number as at the 31 March for each year.

The data has been taken from MyHR and only includes core workforce departments that are managed on this platform. This excludes Royal Fleet Auxiliary (RFA), Agencies and Arm's Length Bodies.

Under Section 16 (Advice and Assistance) you may wish to be aware that the most recent publication of the Biannual Civilian Personnel Report for 1 October 2023 is due to go live on 16 November 2023 and will be published at the following link:

<https://www.gov.uk/government/statistics/announcements/mod-biannual-civilian-personnel-report-2024>

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,



Defence Business Services (Secretariat)