

## **EMPLOYMENT TRIBUNALS**

Claimant: Ms J BUCHTOVA

**Respondent:** GPO Logistics UK Limited

Heard at: Watford

Before: Employment Judge Skehan

On: 14 November 2023

## **REPRESENTATION:**

Claimant:	Ms Moore, lay representative
Respondent:	Mr Leonhardt, Counsel

## JUDGMENT

The judgment of the Tribunal is as follows:

- 1. The claims for unfair dismissal, automatically unfair dismissal and detriment on the grounds of making a protected disclosure were not presented within the applicable time limit. It was reasonably practicable to do so. The claims are therefore dismissed.
- 2. The disability discrimination and victimisation claim was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge Skehan 14 November 2023

Sent to the parties on: ...5 January 2024.....

For the Tribunal Office:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.