



EMPLOYMENT TRIBUNALS

Claimant: Sarah Stroud
Respondent: L&M Coventry Limited

Heard at: Exeter (CVP)

On: 8 December 2023

Before: Employment Judge Oldroyd

Appearances

For the Claimant: In person

For the Respondent: Mr Lucas (Director)

JUDGMENT

1. The Claimant was unfairly dismissed and is awarded a basic award in the sum of £5,850 based upon 11 years of employment and gross pay of £450 per week.
2. The Claimant was wrongfully dismissed in breach of contract and is awarded damages in the sum of £4,950 (gross) based upon her entitlement to 11 weeks' notice at £450 per week.

Employment Judge Oldroyd

Dated 8 December 2023

Sent to the parties on: 04 January 2024

For the Tribunal Office



Reasons

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>