



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON (Hybrid hearing)

BETWEEN:

Mr B Miljkovic

Claimant

AND

Drum Risk Limited

Respondent

ON: 4 and 5 December 2023

Appearances:

For the Claimant: In person

For the Respondent: Ms S Crawshay-Williams, Counsel

Judgment

1. The Claimant was not employed in the UK at the time of the matters giving rise to his claim. The Tribunal cannot therefore deal with his claims of unfair dismissal and unlawful deductions from wages under ss98 and 13 Employment Rights Act 1996 as those rights did not apply to him.
2. The Tribunal does not have jurisdiction to deal with the Claimant's claim of breach of contract because the Claimant was not an employee at the time his employment was terminated as required by Article 3 of the Employment Tribunals (Extension of Jurisdiction) Order 1994.
3. The Claimant's claims are therefore dismissed.

Employment Judge Morton
Date: 14 December 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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