



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
**Mrs K. Couch**

and

**Respondent**  
**Mrs Shan Spencer t/a the Old Inn**

**Employment Judge Smail in Chambers**

## FURTHER JUDGMENT

1. Under the Consent Judgment dated 11 September 2023 the Respondent agreed to pay the equivalent of 3% gross employer pension contributions for the period from 1 September 2019 to the termination of the Claimant's employment on 20 January 2023. The calculation has not been agreed.
2. The correct calculation is 177 weeks x £8.25 = £1,460.25
3. The Respondent must pay the Claimant the further sum of £1,460.25 within 14 days.
4. All payments will be by way of electronic transfer into the Claimant's bank account.

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Employment Judge Smail  
Dated 24 November 2023

Further Judgment sent to the parties on 13 December 2023

For the Tribunal Office