



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Whitehead

Respondents: Primrose Court Health Care Ltd

HELD AT: Newcastle Employment Tribunal

BY: Cloud Video Platform (CVP)

ON: 11 December 2023

BEFORE: Employment Judge Martin

REPRESENTATION:

Claimant: Mr N Guss (solicitor) with claimant in attendance

Respondents: Mr E Mawoko (employment consultant)

JUDGMENT

The Judgment is as follows:

1. The claimant's complaint of unlawful deduction from wages is well founded. The respondent is ordered to pay the claimant the sum of £63.
2. The claimant's complaint of breach of contract (notice pay) is well-founded and the respondent is ordered to pay the claimant the sum of £5,292.
3. The claimant's complaint of breach of the Working Time Regulations (holiday pay) is also well-founded and the respondent is ordered to pay the claimant the sum of £207.72.
4. The claimant's complaint of unfair dismissal is also well founded. No award of compensation is made in that regard.

REASONS

No Response has been filed in these proceedings. The respondents only very recently instructed their representative, who was in attendance today.

The parties agreed to adjourn to discuss settlement. They agreed between them, that judgement could be entered for all the claims and in the amounts referred to above.

Employment Judge Martin
Date 22 December 2023

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.