



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Nos: 4101822/2023 & 4101823/2023

Heard at Glasgow (via CVP) on 28 March 2023

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Employment Judge: Neil Buzzard

Ms M Pavlova

**Claimant
Self-Represented**

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Glasgow City Council

**Respondent
Represented by
Mrs A McFarlane
(Solicitor)**

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PRELIMINARY HEARING JUDGMENT

The claimant's claims are dismissed, having been found to have been presented
25 outside the time limit for presentation of claims in circumstances where it would not
be just and equitable to extend time.

Employment Judge: N Buzzard
Date of Judgment: 28 March 2023
Entered in register: 10 January 2024
30 **and copied to parties**

Note

Reasons for the judgment having been provided orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.