



EMPLOYMENT TRIBUNALS

Claimant: Mr P Arnold

Respondent: Bombora Wave Power Europe Ltd

Heard at: Cardiff **On:** 4 December 2023

Before: Employment Judge C Sharp
(sitting alone)

Representation:

Claimant: In person
Respondent: Mr S Leighton

CONSENT JUDGMENT

The judgment of the Tribunal is that:

1. The Respondent's name is changed to Bombora Wave Power Europe Ltd.
2. The Claimant's claim for unauthorised deduction from wages claim is well founded and the Respondent must pay £22,596 gross to the Claimant. The Claimant is responsible for any tax or national insurance contributions due.

Employment Judge C Sharp
Dated: 4 December 2023

JUDGMENT SENT TO THE PARTIES ON 5 December 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.