



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss V Elsmore

**Respondent:** Opal Accounting Limited

**Heard at:** Liverpool **On:** 20 and 21 December 2023

**Before:** Employment Judge Horne

**Representatives**

For the claimant: Mr A Pickett, counsel

For the respondent: Mrs A Singh, consultant

## JUDGMENT

1. This is a costs order under rules 75 and 76 of the Employment Tribunal Rules of Procedure 2013.
2. The respondent is ordered to pay the claimant the sum of £1,101.14 (including VAT of £140.00).
3. This costs order has effect notwithstanding the stay of the claim.

Employment Judge Horne  
22 December 2023

SENT TO THE PARTIES ON  
4 January 2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either

party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>