



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mrs M Dacosta  
(2) Ms C Sadler

**Respondent:** Browns Luxury Hair (Braintree) Ltd

**Heard at:** East London Hearing Centre

**On:** 3 January 2024

**Before:** Regional Employment Judge Burgher

## Appearances

**For the Claimants:** (1) In person  
(2) Did not attend

**For the Respondent:** Mrs Helen Brown, Manager

## JUDGMENT

**1 Mrs M Dacosta's claim for unpaid wages, notice pay, accrued holiday pay and redundancy payment succeeds.**

**2 The Respondent is ordered to pay Ms Dacosta the total sum of £1832.55 consisting of:**

- 2.1 £266.00 unpaid wages**
- 2.2 £446.50 notice pay**
- 2.3 £151.05 accrued unpaid holiday pay**
- 2.4 £969.00 redundancy pay**

**3 Ms Sadler's claim for unpaid wages and accrued holiday pay succeeds.**

**4 The Respondent is ordered to pay Ms Sadler the total sum of £228.12 consisting of:**

- 4.1 £204.90 unpaid wages**

**4.2 £23.22 accrued unpaid holiday pay**

**Regional Employment Judge Burgher**

**3 January 2024**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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