



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE MORTON

**BETWEEN:**

**Mr J Soltanimohammadi**

**Claimant**

AND

**AM Construction and Engineering Limited**

**Respondent**

**ON:** 6 November 2023

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Mr R Wayman, Counsel

## **Judgment**

1. It is the judgment of the Tribunal that the Claimant presented his claims of unlawful deduction from wages and unfair dismissal outside the statutory time limits set out in sections 23(2) and 111(2) Employment Rights Act 1996.
2. It was reasonably practicable for the claims to have been presented within the relevant time limits.
3. The Tribunal therefore has no jurisdiction to hear any of the Claimant's claims and they are hereby dismissed.

Employment Judge Morton  
Date: 6 November 2023

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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