



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4103293/2023**

**Mr R Schoham**

**Claimant**

**Nevis Ensemble**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,036.23 (thirteen days' gross pay at a rate of £79.71 per day).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £239.13 (one week's gross pay).

- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £470.29 (5.9 days' gross pay at a rate of 79.71 per day).

**Employment Judge: S Maclean**  
**Date of Judgment: 15 December 2023**  
**Entered in register: 19 December 2023**  
**and copied to parties**