



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103283/2023

Mr D Cumming

Claimant

Nevis Ensemble

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,036.23 (thirteen days' gross pay at a rate of £79.71 per day).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £239.13 (one week's gross pay).
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £470.29 (5.9 days' gross pay at a rate of 79.71 per day).

Employment Judge: S Maclean
Date of Judgment: 15 December 2023
Entered in register: 19 December 2023
and copied to parties