



EMPLOYMENT TRIBUNALS

Claimant Miss K Turton

Respondent Change Hospitality Recruitment Limited (1)
Change Hospitality Hub (2)

Heard at: Exeter (by VHS)

On: 5 December 2023

Before:
Employment Judge Goraj

Representation

The Claimant: in person.

The Respondent: no response entered and did not attend

JUDGMENT

THE JUDGMENT OF THE TRIBUNAL is that: -

1. The correct respondent is Chase Recruitment Group Limited (formerly Change Hospitality Hub Ltd which changed its name on 31 October 2023) (the Second Respondent). The First Respondent is therefore dismissed from the proceedings.
2. The Second Respondent has made an unlawful deduction in respect of the claimant's accrued holiday pay (5.83 days) in breach of section 13 of the Employment Rights Act 1996. The claimant is accordingly awarded, and the Second Respondent is ordered to pay to the claimant, the sum of £343.97 gross (5.83 x £59 daily rate) in respect of such accrued holiday pay.
3. The Second Respondent has failed to provide the claimant with payslips for the period between 6 April 2023 – 4 May 2023 as required pursuant to section 8 of the Employment Rights Act 1996. Further, the Second Respondent has made unnotified deductions in

respect of the above period the claimant is awarded/ the Second Respondent is ordered to pay to the claimant the sum of £250 in respect of such unnotified deductions pursuant to section 12 of the Employment Rights Act 1996.

4. The total award is therefore £343.97 +£250 = £593.97
5. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply in this case.

Employment Judge Goraj
Date: 6 December 2023

Judgment sent to the Parties on 03 January 2024

For the Office of the Tribunals

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

Online publication of judgments and reasons

The Employment Tribunal (ET) is required to maintain a register of judgments and written reasons. The register must be accessible to the public. It has recently been moved online. Judgments and reasons since February 2017 are now available at: <https://www.gov.uk/employment-tribunal-decisions>

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness.

Transcripts

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here:

[Practice Directions and Guidance for Employment Tribunals \(England and Wales\) - Courts and Tribunals Judiciary](#)