



Ministry
of Defence

Air Command Secretariat
Spitfire Block
Headquarters Air Command
Royal Air Force
High Wycombe
Buckinghamshire
HP14 4UE

Ref: FOI 2023/12387

[REDACTED]

3 November 2023

Dear [REDACTED]

Thank you for your correspondence of 16 October 2023 requesting the following information:

Trade: Trade Group 8 RAF Police
Rank attained: Cpl
Length of service: 15 years

I wonder if you are able to provide me with pertinent statistics in this matter, given the above details using a 7-year span of data from to 2021/22. I am interested in figures relating to:

- *Average and median length of service.*
- *% chance of promotion into rank from Cpl and each subsequent rank to WO*
- *% chance of promotion into rank from Cpl through to WO, having already achieved the previous rank.*
- *Average total length of reckonable service on promotion into rank Cpl through WO*
- *Average total length of service on outflow*
- *% chance, year on year, of serving through to LoS 40.*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). A search for the information has now been completed, and I can confirm that information in scope of your request is held.

Please find attached at Annex A "Career Projection for a Corporal with 15 years LOS in the Police Trade".

Please note that the abbreviations CPL, SGT, FS, CHF TECH and WO relate to Corporal, Sergeant, Flight Sergeant, Chief Technician, and Warrant Officer respectively. LOS refers to Length of Service.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance Team, Ground Floor, MoD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MoD internal process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

[Original signed]

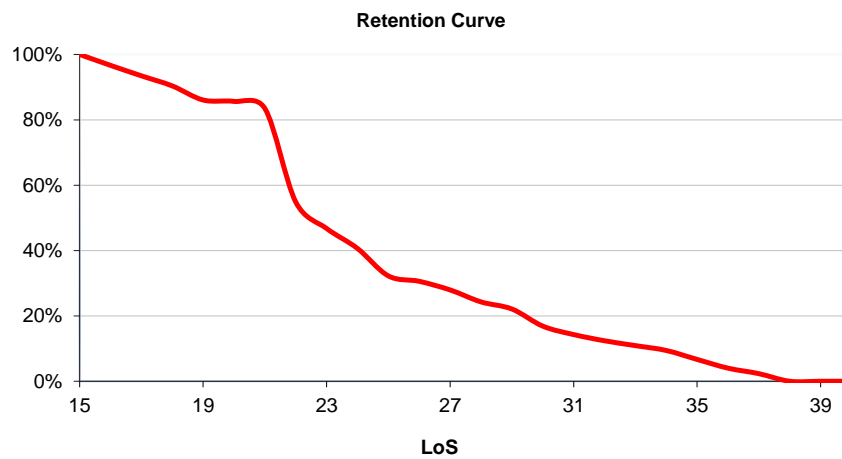
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Enc: Annex A "Career Projection for a Corporal with 15 years LOS in the Police Trade".

Career Projection for a Corporal with 15 years LOS in the Police Trade

LoS ¹	% chance of reaching LoS		% chance of being promoted in to rank	% chance of promotion in to rank, having already achieved the preceding rank ²	Average (mean) total length of service on promotion in to rank for ...
15	100%				
16	97%				
17	93%				
18	90%	CPL	100%		
19	86%	SGT	70%	60%	17 years 11 months
20	86%	FS/CHF TECH	31%	46%	22 years 6 months
21	83%	WO	15%	49%	27 years 5 months
22	55%				
23	47%				
24	41%				
25	32%				
26	31%				
27	28%				
28	24%				
29	22%				
30	17%				
31	14%				
32	12%				
33	11%				
34	9%				
35	7%				
36	4%				
37	2%				
38	0%				
39	0%				
40	0%				

Average (mean) Length of Service³ 11 Years 4 Months



¹ 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

² 'Chance of promotion in to rank, having already achieved the preceding rank' considers the trade as a whole and is not specific to LoS. It is based on trained and untrained personnel within the trade.

³ Average (mean) Length of Service is the average length of service of personnel on strength. It considers trained and untrained personnel within the trade and is not specific to rank or LoS.

Notes:

- a. These data are based on the fifteen year span of actual data 2014/15 – 2020/21. By considering a cohort of individuals with the similar characteristics - **CPL with 15 years LoS** in the **Police** trade- average career projections have been calculated.
- b. Analysis Air's career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.
- c. Length of Service 0% is not actually zero, just a very small number rounded down.