



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Norris  
**Respondent:** 1. Newjohn Retailer (Staines) Ltd  
2. Johnsons Shoes Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the first respondent must pay damages to the claimant of £4,500.72.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6,750.00.
3. The first respondent has failed to pay the claimant’s holiday entitlement and must pay the claimant £1,319.08.
4. The first respondent must pay the claimant **£12,569.80** in total.

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Employment Judge **R Lewis**

Date: 3 November 2023

JUDGMENT SENT TO THE PARTIES ON  
3 January 2024

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE