



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101893/2023

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Held via Cloud Video Platform (CVP) in Glasgow on 4 December 2023

Employment Judge F Eccles

10 Ms L Downie

Claimant
In Person

Indemniss Limited

Respondent
Not present and
Not represented

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that;

- 20 (1) The respondent shall pay to the claimant a redundancy payment of **£3,678.74** (£565.96 x 6.5 weeks).
- (2) The respondent shall pay the claimant notice pay of **£2,829.80** (£565.96 x 5 weeks).
- (3) The respondent shall pay to the claimant outstanding wages of **£679.15** which (£113.19 x 6 days).
- 25 (4) The respondent shall pay to the claimant outstanding holiday pay of **£373.53** (£113.19 x 3.3 days).
- 30 (5) The claimant was unfairly dismissed by the respondent and the respondent shall pay to the claimant (i) compensation of **£679.15** for loss of wages and (ii) **£500** for loss of statutory rights.

Employment Judge: F Eccles
Date of Judgment: 4 December 2023
Entered in register: 12 December 2023
5 and copied to parties

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