



EMPLOYMENT TRIBUNALS

Claimant: Ms D Vickery
Respondent: T. Cribb & Sons Ltd
Heard at: East London Hearing Centre (by CVP)
On: 13th December 2023
Before: Employment Judge K Smyth

Representation

For the Claimant: Ms Clifford
For the Respondent: Mr Plume

JUDGMENT

1. The claim was presented to the Tribunal more than three months after the effective date of termination and in circumstances where it was reasonably practicable for the claim to be presented within three months.
2. The claim is struck out.

Employment Judge K Smyth

13 December 2023

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>