Expert Assessor

The requirements for each level are cumulative

Maintain relevant technical expertise

To achieve this skill you should be able to explain and / or apply:

- The nature and significance of relevant regulatory issues to a standard commensurate with your experience and qualifications, combined with a deep understanding of the Agency's role within Europe.
- The expertise required, the key stages, and the principles and processes for conducting assessments that will inform decisions on public health
- Ability to understand and comply with the statutory (and nonstatutory where applicable) requirements of your current role or roles
- Understand the remit of the MHRA within the broader medical environment and the implications for assessment and related policy
- The operation of the MHRA and its activities in an international environment

You should be able to provide examples of, for instance:

- Relevant qualification and registration with the appropriate professional body
- Evidence of meeting the requirements for revalidation and and continuing professional development such as awareness of professional obligations and gaining experience on the job as appropriate
- Recognition as area expert within individual area or breadth of knowledge across a range of disciplines
- Comprehensive knowledge of the operations of the MHRA
- Significant contribution to the development of key regulatory systems/processes within the Agency or within Europe
- Recognised expert outside the Agency
- Providing insight into the development of UK legislation, ethical / professional codes, and the relative operation of the MHRA
- Developing policy for the Agency

Understand the requirements of, and provide clear technical advice to, stakeholders

To achieve this skill you should be able to explain and / or apply:

- Skills to coordinate / manage / lead or play a significant role in assessments that involve sensitive, novel or very complex issues
- The ability to Identify, develop and maintain relationships with internal and external stakeholders (other agencies, pharmaceutical companies, etc), balancing conflicting demands and agendas
- The ability to develop communications for the public, senior officials or ministers
- Practices to identify and build relationships with national and international groups (other regulators, external stakeholders,

You should be able to provide examples of, for instance:

- Having significantly influenced or led large and/or deeply complex assessments, sometimes across multiple areas of expertise
- Delivering sensitive, novel or complex assessments with widereaching implications
- Leading/facilitating meetings/committees
- Representing MHRA at national and international fora to ensure that MHRA views are promoted in decision making

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Work cooperatively with others and be part of a team

To achieve this skill you should be able to explain and / or apply:

- The importance of teamwork in the operation of the team, and the Agency as a whole
- Coaching and development techniques

You should be able to provide examples of, for instance:

- Displaying willingness to learn from others, seeking new or different ideas and opportunities to learn appropriate to role
- Sharing of knowledge to improve the capability of the team, division or Agency
- Publicly credits others who have performed well
- Developing others

Mark your self-assessment rating on the table below:

| Ref | Description of PSG core/ specialist skills | |
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