

Leading Senior Assessor

The requirements for each level are cumulative

Maintain relevant technical expertise

To achieve this skill you should be able to explain and / or apply:

- The nature and significance of relevant regulatory issues to a standard commensurate with your experience and qualifications, combined with a strong understanding of the role of the MHRA within Europe
- The expertise required, the key stages, and the principles and processes for conducting assessments that will inform decisions on public health.
- An up to date knowledge of the European regulations and procedures applicable to the MHRA Recognised by peers within the Division and Agency as having a high level of knowledge and expertise in regulation and their own discipline.
- Ability to work independently to assess a wide range of applications and provide insight into the most complex issues including those with new or wide-ranging issues, to ensure product compliance with regulatory requirements in accordance with required timescales
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You should be able to provide examples of, for instance:

- Relevant qualification and registration with the appropriate professional body
- Evidence of meeting the requirements for revalidation and continuing professional development such as awareness of professional obligations and gaining experience on the job as appropriate
- Recognition of extensive expertise within individual area and or breadth of knowledge across a range of disciplines
- Extensive specialist knowledge in one or more relevant scientific areas or breadth of knowledge across the range of disciplines Significant contribution to the development of key regulatory systems/processes within the Agency
- Representing the division or Agency in cross-divisional or external meetings and working groups
- Leading on the development of regulatory policy
- High throughput and wide scope of work, including peer review, commensurate with knowledge and experience to meet targets
- A full understanding of UK legislation, ethical / professional codes, and the context of the MHRA
- Developing appropriate quality assurance procedures, including overseeing/acting as technical expert to others
- Taking account of the wider picture, including political and organisational priorities

Understand the requirements of, and provide clear technical advice to, stakeholders

To achieve this skill you should be able to explain and / or apply:

- What the parameters are for specific sensitive or complex assessments

You should be able to provide examples of, for instance:

- Having significantly influenced major assessments or pieces of work at team level in addition to leading or delivering individually,

- Complex professional concepts or issues and technical detail in a manner and format appropriate to the audience, including senior officials
- Practices to Identify, develop and maintain appropriate relationships with internal/external stakeholders, representing the MHRA
- Methods to build trust and confidence with stakeholders within and outside MHRA
- delivering accurate and timely findings
- Routinely delivering sensitive, novel or complex assessments
- Representing MHRA at national fora to ensure that MHRA views are promoted in decision making
- Independently produced, well-written, structured and technically sound reports and other documents and peer review of other assessors' work

Work cooperatively with others and be part of a team

To achieve this skill you should be able to explain and / or apply:

- The importance of teamwork in the operation of the team, the division and the Agency as a whole
- Coaching and development techniques

You should be able to provide examples of, for instance:

- Displaying willingness to learn from others, seeking new or different ideas and opportunities to learn appropriate to role
- Sharing of knowledge or information to improve the capability of the team and Division.
- Publicly credits others who have performed well
- Developing others

Mark your self-assessment rating on the table below:

Ref	Description of PSG core/ specialist skills	Rating

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