



## EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Yiangu

**Respondent:** Raphael Nursery Limited

London Central: by CVP on 14/15/18/19 December 2023

**Before:** Employment Judge Nicolle

### **Representation:**

**Claimant:** in person

**Respondent:** Mr C Johnson, advocate.

## **Judgment**

1. The claim for automatic unfair dismissal under S103A of the Employment Rights Act 1996 (the ERA) fails and is dismissed.
2. The claim for an unauthorised deduction from wages under S 13 of the ERA succeeds and the Claimant is awarded the gross sum of £3877.94. The Claimant is responsible for accounting for all tax payable on this sum.

## **Reasons**

3. Oral reasons were given to the parties on 19 December 2023.

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**Employment Judge Nicolle**

**19 December 2023**

Sent to the parties on:

19/12/2023

For the Tribunal

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.