

Freedom of Information Questions

1] Please state the effective date (day and month) of your organisation's 2022 pay review.

1 August

2] If the 2022 pay review has yet to be finalised please state the month in which you anticipate it will be concluded.

October 2022

3] Please state the employee group/s covered by the 2022 pay review.

Staff in our delegated grades: Administrative Assistant, Administrative Officer, Executive Officer, Higher Executive Officer, Senior Executive Officer, Grade 7 and Grade 6

4] Please state the total number of employees covered by the 2022 pay review.

926

5] Please provide a copy of your 2022 pay agreement (if applicable) or generic pay circular sent to employees (that is one that does not identify any individual employee) outlining the outcome of the latest pay review if there are no collective negotiations.

Pay Agreement letter attached

6] Please state the % consolidated basic pay rise received by the lowest-paid adult (aged 18 and over) employee as a result of the 2022 pay review excluding the effect of any incremental progression, merit pay or bonuses.

4%

7] If an employee's annual pay award is determined solely according to an assessment of their individual performance (commonly known as a merit increase) as opposed to an across-the-board pay rises (where all employees generally receive the same increase irrespective of their individual performance) please state the percentage of the paybill allocated to fund these awards, the range of increases and whether or not the awards are consolidated.

N/A

8] If any employees were eligible for individual performance-related payments or bonuses over and above the general pay rise please state the range of increases (either as a percentage of their base salary or a cash amount as applicable), whether or not they were

