



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Kynaston

Respondent: Aerotech Ltd

Heard at: Bristol (in public, by video - CVP) **On:** 6 December 2023

Before: Employment Judge Livesey

Appearances

For the Claimants: Mr Morgan, counsel

For the Respondent: Mr England, counsel

JUDGMENT

1. The Claimant was not disabled at the material time and her claim of discrimination arising from disability is therefore dismissed.
2. The remainder of the claim proceeds in accordance with the Case Management Order of even date.

Employment Judge Livesey

Date: 6 December 2023

Judgment sent to the Parties: 22 December 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>
written record of the decision.