



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Nicholls

**Respondent:** Defence Business Services

**Heard at:** Bristol **On:** 5 December 2023

**Before:** Employment Judge Midgley

## Appearances

For the Claimant: In person

For the Respondent: Mr M Blitz, Counsel

# JUDGMENT

## Rule 76(1)(a) and (c) and (2)

The respondent acted unreasonably as detailed in the case management record of 20 September 2023 and is Ordered to pay the claimant her time preparation costs, summarily assessed at **£2771.60**

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Employment Judge Midgley  
Date 5 December 2023

Judgment sent to the Parties on 21 December 2023

For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.