



EMPLOYMENT TRIBUNALS

Claimant: Mr Shahzad Saeed

Respondent: Reliance Facilities Management Limited

Heard at: East London Hearing Centre (via CVP)

On: 4 December 2023

Before: Employment Judge Misra KC

Representation:

Claimant: In person

Respondent: Mr D Khatwani (CEO)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The claim for unauthorised deductions of wages is well founded and therefore succeeds in respect of 8 days' leave which was carried over by agreement into 2023.
2. The claim for unauthorised deductions of wages is well founded and therefore succeeds in respect of wages and expenses due for work done in February 2023.
3. The Respondent is ordered to pay the Claimant £1,666.93 (comprising the sum of £590 for hours worked and expenses in February 2023 and for 8 days accrued but untaken leave (carried over from 2022) which I assess in the sum of £1,076.93.)

4. All other complaints are not well founded and are dismissed.

**Employment Judge Misra KC
Dated: 4 December 2023**