



# EMPLOYMENT TRIBUNALS

Claimant: Mr H Hellewell

Respondent: Angus Heron Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 15 September 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant gross amount of **£911.25**.
2. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£692.30**.
3. The hearing listed on **10 January 2024** is cancelled.

Employment Judge Lancaster  
Date: 5<sup>th</sup> December 2023