



EMPLOYMENT TRIBUNALS

Claimant: Mrs Jennifer Schroeter

Respondent: MacBeattie Recruitment Ltd t/as ROC Recruitment

Heard at: Bury St Edmunds (CVP) **On:** 3 November 2023

Before: Employment Judge Laidler (sitting alone)

Representation:

Claimant: In person

Respondent: Mrs A Kaur – Singh, Solicitor for Peninsular

JUDGMENT

1. The complaint of less favourable treatment on the grounds of race was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.
2. The complaint of unfair dismissal is struck out as the claimant had not obtained the requisite 2 years service to entitle her to bring such a claim.

Employment Judge Laidler

Date : 3 November 2023

JUDGMENT SENT TO THE PARTIES ON
20 December 2023.....

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.