



EMPLOYMENT TRIBUNALS

By Cloud Video Platform (CVP)

Claimant: Mr R. Archie

Respondent: Home Office

Heard at: Watford ET in public **On:** 24 October 2023

Before: Employment Judge Rea

Representation

Claimant: Mr Archie (Litigant in Person)

Respondent: Mr A. Bershadski

JUDGMENT

1. The claimant has no reasonable prospect of establishing:
 - a. that alleged discriminatory acts prior to 20 April 2022 were part of a course of conduct continuing over a period that ended after 20 April 2022; or
 - b. that it is just and equitable to extend the time limit for bringing complaints of discrimination in relation to those acts.
2. The complaints of disability and race discrimination, harassment and victimisation in relation to those acts are therefore struck out under Employment Tribunal Rule 37(1)(a).
3. The complaints of age discrimination are therefore struck out in their entirety under Employment Tribunal Rule 37(1)(a).

Employment Judge Rea

24 October 2023 _____

Date