



EMPLOYMENT TRIBUNALS

Claimant

Mr Harrison Oseghale

v

Respondent

Gain Healthcare Limited

Heard at: Reading Employment Tribunal
On: 30 October - 2 November 2023
Before: Employment Judge Talbot-Ponsonby
Mr Jon Appleton
Ms Caroline Baggs

Appearances

For the Claimant: Dr Oluwole Taiwo
For the Respondent: Mr Roy Magara (solicitor advocate)

JUDGMENT

1. The claimant's claim for wrongful dismissal is well founded and the claimant is awarded one week's wages in the gross sum of £480.
2. The claimant's claims for automatic unfair dismissal by reason of having asserted a statutory right and/or made a protected disclosure are not well founded and are dismissed
3. The claimant's claim for direct sex discrimination about the decision to dismiss him is not well founded and is dismissed
4. The claimant's claim for unauthorised deductions from wages is not well founded and is dismissed
5. The claimant's claim for breach of contract (other than for wrongful dismissal as set out above) is not well founded and is dismissed

Employment Judge Talbot-Ponsonby

Date: 3 November 2023

Sent to the parties on:
20 December 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.