



EMPLOYMENT TRIBUNALS

Claimant: Mr Cristian Varga

Respondent: The Castle Tavern (Oxford) Limited

Heard at: Reading **On: 30 October 2023**

Before: Employment Judge Gumbiti-Zimuto

Appearances
For the Claimant: In Person
For the Respondent: Mr Neil McDonald

JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£175.00**.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1166.67**.
3. The respondent failed to provide to the claimant with a statement of terms and conditions of employment pursuant to section 1 Employment Rights Act 1996 and is ordered to pay to the claimant the sum of **£2000.00** pursuant to section 38 Employment Act 2002.

Employment Judge Gumbiti-Zimuto

Date: 30 October 2023

Sent to the parties on: 20/12/2023

For the Tribunals Office – N Gotecha

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.