



# EMPLOYMENT TRIBUNALS

Claimant: Miss J Bird

Respondent: Digital Line Media Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross sum of £1915.54 comprising:
  - a. £1556.56 October wages
  - b. £79.90 expenses
  - c. £279.08 NEST contributions.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £389.14.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £778.28 (2 weeks @ £389.14)
4. The respondent must pay to the claimant the total sum of **£3082.96**

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Employment Judge Laidler

Date: 2 November 2023

JUDGMENT SENT TO THE PARTIES ON  
20 December 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE