



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Tanya Waite

**Respondent:** Reach Care Services Limited (in Voluntary Liquidation)

**Heard at:** Cambridge                      **On:** 25 October 2023

**Before:** Employment Judge Davey

## Representation

Claimant: In person

Respondent: Did not attend.

# REMEDY JUDGMENT

The Judgment of the Tribunal is that, following the Judgment as to liability sent to the parties and entered on the register on 29 August 2023, the Respondent is ordered to pay the Claimant **£31,222.97** calculated as follows.

## Holiday pay

1. The respondent shall pay the claimant the gross sum of **£1,255.85** for holiday accrued but not taken on dismissal. This sum is calculated to be what remains outstanding following the Respondent's payment to the Claimant of £7333.88 for accrued untaken holiday on termination of employment. The claimant is responsible for paying any tax or National Insurance.

## Unfair dismissal

2. The respondent shall pay the claimant the following sums:

- |                             |                   |
|-----------------------------|-------------------|
| (a) A basic award of        | <b>£1929.00</b>   |
| (b) A compensatory award of | <b>£28,038.12</b> |

**Note** that these are actual the sums payable to the claimant after any deductions have been applied.

3. The Recoupment Regulations do not apply.

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Employment Judge Davey

Date: 25 October 2023

JUDGMENT SENT TO THE PARTIES ON

20 December 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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