



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. J Joseph

**Respondent:** (I) Kuklous Healthcare Limited  
(ii) Mr Ulku Qureshi

**Heard at:** Watford Employment Tribunal

**On:** 16 October 2023

**Before:** Employment Judge Daley

## **Representation**

Claimant: In person

Respondent: Ms Dola Ajibade

# JUDGMENT

1. The Tribunal finds that the claimant's claim for unfair dismissal lacks jurisdiction as the claimant had less than 2 years employment.
2. The claimant's claim for unfair dismissal is dismissed.

Employment Judge Daley

Date 14.12.2023

JUDGMENT SENT TO THE PARTIES ON

20 December 2023

FOR THE TRIBUNAL OFFICE

## **Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.