



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mr Anthony Garrod

v

Marshall Eaton Holdings Limited

**Heard at:** Reading – remotely via Video Link

**On:** 30 October 2023

**Before:** Employment Judge Daley, sitting alone

## Representation:

**For the claimant:**

In person

**For the respondent:**

Not present and not represented

## JUDGMENT

- 1 The Tribunal finds that the respondent made unauthorised deduction of wages from the claimant by reason of non-payment of wages of £6250.00 per month for the periods November 2022, December 2022, and January 2023, and deducted the sum of £146.76, on a monthly basis for the periods August, September and October for pension payments which were not made to the claimant's pension provider
- 2, The Tribunal gives judgment for the claimant in the total sum of £19190.28 .
- 3 The Respondent's counterclaim in the sum of £717.97 is dismissed.

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

**Case Number: 3302317/2023**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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Employment Judge Daley  
Date: 30 October 2023

Sent to the parties on: 20/12/2023

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For Secretary of the Tribunals