



EMPLOYMENT TRIBUNALS

Claimant: Miss Atifa Hidari

Respondent: The Big Initiative Limited

Heard at: Manchester Employment Tribunal On: 14 December 2023

Before: Employment Judge Tobin (sitting alone)

Representation
Claimant: Mr D Hanif (friend)
Respondent: Mr J Yassir & Mr N Degg (directors)

JUDGMENT

This has been a remote hearing for which the parties have raise no objection. The form of remote hearing was by video hearing through HM Courts & Tribunal Cloud Video Platform. A face-to-face hearing was not held because the relevant matters could be determined in this remote hearing.

The Judgment of the Employment Tribunal is:

1. The claimant was dismissed in breach of contract (i.e. wrongfully dismissed and is owed her notice pay).
2. The respondent is ordered to pay to the claimant the sum of £7,500.00 gross.

The respondent may make deduction for tax and national insurance, if appropriate, so long as it gives the claimant written confirmation thereof.

Employment Judge Tobin
14 December 2023

JUDGMENT SENT TO THE PARTIES ON
19 December 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the Judgment having been given orally at the hearing, Written Reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Written Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2410816/2023**

Name of case: **Miss A Hidari** v **The Big Initiative Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 19 December 2023

the calculation day in this case is: 20 December 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office