



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Tearse  
**Respondent:** Sharon Appleton

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013: Rule 21

1. The claimant was dismissed in breach of contract by a failure by the respondent to pay to the claimant for her period of notice. The respondent is ordered to pay damages to the claimant in the sum of £66.22.
2. The respondent has failed to pay the claimant's accrued but untaken holiday pay upon termination of employment. The respondent is ordered to pay the claimant the gross sum of £130.30.
3. The payments ordered at paragraphs 1 and 2 above are made up as follows:
  - a. Unpaid notice: 1 week's pay @ £162.88 less maternity allowance received for that week of £96.26 - £66.62
  - b. Unpaid holiday pay: 6.4 days accrued, untaken and unpaid holiday upon termination x 2 hours per day: 2 x 6.4 @ £10.18 per hour = £130.30.
  - c. Total a + b = £196.92

**Employment Judge Loy**

19 December 2023

“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.